

CITY OF SAN ANTONIO

GOVERNANCE COUNCIL COMMITTEE

December 15, 2021

SAN ANTONIO HOUSING TRUST – SAN ANTONIO (SAHT) BOARD OF DIRECTORS

SLATE OF APPLICANTS



MAYOR RON NIRENBERG, CHAIR

COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4

COUNCILMEMBER MELISSA CABELLO HAVRDA, DISTRICT 6

COUNCILMEMBER MANNY PELAEZ, DISTRICT 8

COUNCILMEMBER JOHN COURAGE, DISTRICT 9

DEBBIE RACCA-SITTRE, INTERIM CITY CLERK

SAN ANTONIO HOUSING TRUST

BOARD OF DIRECTORS

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DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: City-Wide

SUBJECT:

Consideration of Applicants to the San Antonio Housing Trust Board of Trustees.

POSTING LANGUAGE:

Consideration of Applicants to the San Antonio Housing Trust Board of Trustees.

SUMMARY:

Consideration of Applicants to the San Antonio Housing Trust Board of Trustees.

BACKGROUND INFORMATION:

On June 10, 2021, the City Council approved the governance restructuring for the San Antonio Housing Trust, the San Antonio Housing Trust Foundation, the San Antonio Housing Trust Public Facility Corporation, and the San Antonio Housing Trust Finance Corporation. These four boards created a Joint Transition Committee (JTC) to facilitate the transition to the new board structure. Under the new structure, the Board of Trustees for the Housing Trust will also serve as the Board of Directors for the Housing Trust Foundation, Public Facilities Corporation and Finance Corporation, which will be comprised of: five City Councilmembers, one City staff representative that is advisory only, and six Community Board Members:

- 3 Representatives having experience in housing advocacy, non-profit fundraising, policy making, community engagement, or reside in an affordable housing unit: and
- 3 Housing Industry Experts having experience in real estate, financial underwriting, property development, housing finance, capital markets, lending, construction, property management, or other relevant industry experience.

Terms are for four years after initial staggering and shall have one additional four- year renewal.

The City Clerk's Office received 36 applications for the six Community Representative seats. All applications were vetted by the City Clerk's Office and provided to the JTC. After further review, the JTC recommended a final shortlist of ten applicants. One of the JTC members was also an applicant that was recommended. This member recused themselves from the voting but did participate in the conversation with respect to the other candidates, which caused concern by the City Attorney's Office.

Because of this concern, an Ad Hoc Committee of the Governance Council Committee was appointed by Mayor Nirenberg to review the 36 applications received and also make a recommendation to the Governance Committee. The Ad-Hoc Committee members included District 6 City Councilmember Cabello Havrda and District 8 City Councilmember Manny Pelaez, as neither of these Councilmembers served on the JTC and are not City Council

representative members of the San Antonio Housing Trust Board. The Ad-Hoc Committee met on Friday, November 12, 2021, and the City Clerk provided background and information on the previous nomination shortlist process.

ISSUE:

Both the JTC shortlist and the Ad Hoc Committee shortlist have been forwarded to the Governance Committee for consideration. Each Committee shortlisted 10 candidates and there are 4 candidates that made both shortlists. Additionally, one of the candidates withdrew their application. The Governance Committee will interview the 15 candidates and recommend 6 candidates to City Council to serve as the Community Representatives on the San Antonio Housing Trust Board of Trustees/Directors. The following candidates will be considered:

- Eric Cooper (shortlisted by both the JTC and Ad Hoc Committee)
- Jordan Ghawi (shortlisted by both the JTC and Ad Hoc Committee)
- Rachell Hathaway (shortlisted by both the JTC and Ad Hoc Committee)
- Marinella Murillo (shortlisted by both the JTC and the Ad Hoc Committee)
- Richard Acosta (shortlisted by the JTC)
- Antoinette Brumfield (shortlisted by the Ad Hoc Committee)
- Molly Cox (shortlisted by the JTC)
- Monica Cruz (shortlisted by the JTC)
- Paul DeManche (shortlisted by the JTC)
- Brian Jarvis (shortlisted by the Ad Hoc Committee)
- Jane Paccione (shortlisted by the Ad Hoc Committee)
- Shereen Radusca (shortlisted by the JTC)
- Ronald Ruggiero (shortlisted by the Ad Hoc Committee)
- Gabriel Velasquez (shortlisted by the Ad Hoc Committee)

Board appointments require full City Council approval.

ALTERNATIVES:

The Governance Council Committee could elect to not make recommendations and the Office of the City Clerk would reopen the application process and promote vacancies.

FISCAL IMPACT:

There is no fiscal impact associated with this item.

RECOMMENDATION:

The Office of the City Clerk recommends the Council Committee select six candidates to the San Antonio Housing Trust Board of Trustees from the 15 shortlisted candidates. The recommended appointments will be submitted to the full City Council at the next available City Council Meeting for approval.

City of San Antonio Boards and Commissions

12/2/2021 12:49:32PM

San Antonio Housing Trust

Term: Two Years

Term Limit:

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
Vacancy	Other				May 31, 2025
Vacancy	Other				May 31, 2025
Vacancy	Other				May 31, 2025
Vacancy	Other				May 31, 2025
Vacancy	Other				May 31, 2025
Vacancy	Other				May 31, 2025

NAME OF BOARD/COMMISSION: San Antonio Housing Trust FC

REPORTING PERIOD: January 2019 through December 15, 2021

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Missed Meeting Dates
Councilmember Roberto Treviño	1	22	19	86.4%	NO	12/10/2019; 8/26/2020; 1/26/2021
Councilmember Rebecca Viagran	3	22	21	95.5%	NO	4/24/2019
Rey Saldaña	4	3	2	66.7%	NO	4/24/2019; 5/22/2019
Councilmember Shirley Gonzales	2	22	22	100.0%	NO	N/A
Art Hall	5	3	3	100.0%	NO	N/A
Councilmember Adriana Rocha Garcia	4	20	17	85.0%	NO	8/28/2019; 9/30/2020; 11/24/2020
Councilmember John Courage	9	20	19	95.0%	NO	5/26/2021
Councilmember Jalen McKee-Rodriguez	2	3	2	66.7%	NO	12/7/2021
Councilmember Phyllis Viagran	3	3	3	100.0%	NO	N/A
Councilmember Teri Castillo	5	3	3	100.0%	NO	N/A

NAME OF BOARD/COMMISSION: San Antonio Housing Trust PFC

REPORTING PERIOD: January 2019 through December 15, 2021

MEMBER'S NAME	Representing District or At-Large	Total # of Meetings	# of Meetings Attended	% of Meetings Attended	Attendance Issues?	Missed Meeting Dates
Councilmember Roberto Treviño	1	23	21	91.3%	NO	12/10/2019; 8/26/2020
Councilmember Rebecca Viagran	3	23	22	95.7%	NO	04/24/19
Rey Saldaña	4	4	2	50.0%	NO	4/24/2019; 5/22/2019
Councilmember Shirley Gonzales	2	23	23	100.0%	NO	N/A
Art Hall	5	4	3	75.0%	NO	01/23/21
Councilmember Adriana Rocha Garcia	4	20	17	85.0%	NO	8/28/2019; 9/30/2020; 11/24/2020
Councilmember John Courage	9	20	19	95.0%	NO	05/26/21
Councilmember Jalen McKee-Rodriguez	2	3	2	66.7%	NO	12/07/21
Councilmember Phyllis Viagran	3	3	3	100.0%	NO	N/A
Councilmember Teri Castillo	5	3	3	100.0%	NO	N/A

SAN ANTONIO HOUSING TRUST - SLATE OF APPLICANTS

On June 10, 2021, the City Council approved the governance restructuring for the San Antonio Housing Trust, the San Antonio Housing Trust Foundation, the San Antonio Housing Trust Public Facility Corporation, and the San Antonio Housing Trust Finance Corporation.

All four boards will be represented by the same twelve members (5 City Council Members, 1 Director):

- Three (3) members will be Community Representatives - With experience in housing advocacy, non-profit fundraising, policy making, community engagement, or reside in an affordable housing unit; and
- Three (3) members will be Housing Experts - With experience in real estate, financial underwriting, property development, housing finance, capital markets, lending, construction, property management, or other relevant industry experience.

	Community Rep or Housing Expert	Prefix	Last_Name	First_Name	District	Type	Gender	Ethnicity	Title	Job_Title	Occupation
1	Housing Expert	Mr.	Acosta	Richard	District 9	Other	Male	Hispanic		President, Vice President, Manager, Realtor	Housing Advocate, Contracting, Construction Consultant, Real Estate Agent
2	Housing Expert	Mrs	Brumfield	Antoinette	District 9	Other	Female	African American	Area Manager Planet Home Lending	Area Manager	Mortgage
3	Community Rep	Mr.	Cooper	Eric	District 9	Other	Male	White, NonHispanic	President and CEO	President and CEO	Non-Profit Leader
4	Community Rep	Rev	Cox	Molly	District 1	Other	Female	White, NonHispanic			Consultant
5	Community Rep	Ms.	Cruz	Monica	District 10	Other	Female	Hispanic		Special Research Associate	Researcher
6	Housing Expert	Mr.	DeManche	Paul Joseph	District 1	Other	Male	White, NonHispanic	Urban Planner	Grant Management and Land Development Specialist	Community Planning and Development
7	Community Rep	Mr	Ghawi	Jordan	District 1	Other	Male	Middle Eastern or North African, White NonHispanic		Director of Strategic Initiatives	Healthcare/Emergency Management
* 8	Community Rep	Ms	Hathaway	Rachell	District 2	Other	Female	African American		Vice President	Community Relations Manager
9	Housing Expert	Mr	Jarvis	Brian	District 10	Other	Male	White, NonHispanic		Senior Vice President	Equity, Community Development, Real Estate Lending, Development, Investment
10	Housing Expert	Ms.	Murillo	Marinella	District 6	Other	Female	Hispanic			
11	Community Rep	Ms	Paccione	Jane	District 8	Other	Female	White, NonHispanic		Managing Director of Collective Impact	Collective Impact
12	Housing Expert	Mrs.	Radusca	Shereen	Nonresident	Other	Female	Middle Eastern or North African		Senior Vice President	Real Estate Advisor
13	Housing Expert	Dr	Ruggiero	Ronald	District 2	Other	Male	Hispanic	Dentist, Real Estate Investor	Dentist	
14	Housing Expert	Mr.	Velasquez	Gabriel	District 3	Other	Male	American Indian and/or Alaska Native	Urban Design Professional	President/CEO	Community Development

San Antonio Housing Trust Other	Application No: No: 20210704212349_11339
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Acosta
First Name	Richard
Middle Name	M
Suffix	II
Preferred Name	Rich
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	02
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78230
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78204
eMail	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes

Give the title and dates of any position which you have held in such organization:	President of Contracting Resources Vice President of Dina Contracting Resources Chief Operations Officer of Fair Contracting Coalition Manager of DIT Construction Sole Proprietor as a licensed Realtor with Keller Williams Heritage
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	- NO COMPENSATION Dina Contracting Resources - \$1000/mo Salary Fair Contracting Coalition - NO COMPENSATION DIT Construction - Commission based Keller Williams Heritage - Commission based
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelors in Finance Associates in Construction Technology Associates in Criminal Justice Associates in Business Administration
Describe your Professional History & Certification designations (Current and historical).	Aug 2018 Present Vice President Dina Contracting Resources (DCR) Jun 2017 Present Manager/General Contractor DIT Construction Jan 2018 Present Licensed Real Estate Agent Keller Williams Heritage Realty Nov 2015 Present Active Duty United States Air Force Aug 2006 - July 2017
Describe your Volunteer Experience & Community Service	Aug 2018 Present Team Leader Habitat for Humanity Las Vegas Apr 2013 Jun 2017 Received the U.S. Presidents Volunteer Service Award
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	As a founder and the President of (MiC), I can say that MiC and SAHT have similar goals "provide additional and continuing housing opportunities for low and moderate income families to promote the public health, safety, convenience and welfare by mitigating the extent to which San Antonios low and moderate income households are unable to afford decent, safe and sanitary housing within the City of San Antonio and to revitalize neighborhood and downtown through appropriate housing activities." There isn't anything in that statement I disagree with other than perhaps a small alteration, "and to preserve, protect and revitalize neighborhood and downtown through appropriate housing activities." When you revitalize, you must ensure that those that were there before you "revitalized" will be able to stay and enjoy it. I hope to help SAHT mitigate its self-caused gentrification by taking activities to preserve and protect the neighborhoods it invests in, while also ensuring those that occupy its investments are treated with dignity, respect, and be an example worth following.
APPLICATION SIGN-OFF	
As a board, commission, or committee	

<p>member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
Enter Your Name	Richard M. Acosta II
Date of submission.	7/4/2021
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open</p>	

records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210714104713_11398
ELIGIBILITY	
PROFILE	
Prefix	Mrs
Last Name	Antoinette
First Name	Brumfield
Middle Name	
Suffix	
Preferred Name	Toni
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	14
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	14
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78260
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78260
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Female

Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	College and over 20years on the job training in Mortgage
Describe your Professional History & Certification designations (Current and historical).	Oversees the staff that does the paperwork for mortgage applications Verifies the information provided on applications to obtain more information if missing data or mistakes are present Communicates with customers to help them choose the best mortgage loan they can afford Collects data from customers, such as their assets, salaries, debts and employment status Reviews file documentation for missing or erroneous information Verifies information about applicant history with credit bureaus and other agencies so the lender can approve or deny the loan Remains aware of loan application deadlines and informs customers about them
Describe your Volunteer Experience & Community Service	I helped create the SAHA first time homebuyer class and facilitated various first time homebuyer workshops for the residents of the Blue Ridge community.
Please provide a brief narrative outlining your reasons for	As a lender I see the need for affordable housing. I

seeking appointment to this board or commission:	also see areas to help improve the process for the buyer to purchase the process. Affordable house can change a families life and I want to continue to be a part of that
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Antoinette Brumfield
Date of submission.	7/14/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

San Antonio Housing Trust Other	Application No: No: 20210730134807_11529
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Cooper
First Name	Eric
Middle Name	S
Suffix	
Preferred Name	
Title	President and CEO
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	20
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	00
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78261
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78227
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male

Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Community Kitchen- General Funds Community Kitchen- ESG Funds Senior Services- General Funds Culinary Facility- General Funds
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Workforce Solutions Alamo, Board Member Feeding Texas, Board Member United Way Emergency Food and Shelter Board, Board Member Mayor's Fitness Council Executive Board, Board Member
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	University of Utah, BA of Science/Sociology Salt Lake Community College, Assoc. of Science/Business Springs Leadership Training Corp Team Leadership Skills, 1997 Management, Project Planning Franklin Covey
Describe your Professional History & Certification designations (Current and historical).	San Antonio Food Bank, President and CEO, 2000-Present The North Teas Food Bank, Donations Manager, 1999-2000 Utah Food

	Bank, Assistant Director, 1994-1999 Jan Van Hengel Award, Feeding America, 2021 Public Citizen Award, Alamo Area Association of Social Workers, 2021 Executive Director of the Year, Feeding America, 2011 Food Bank of the Year, Feeding America, 2007
Describe your Volunteer Experience & Community Service	Volunteers for various local, state and national boards. In these boards, I have provided input and guidance based on my experience working in the non-profit sector. These boards consist of: -Workforce Solutions Alamo: Board of Directors Executive Committee, Child Care Committee - United Way Emergency Fund and Shelter Program: Local Board -Feeding America, Executive Director Forum Member -Feeding Texas: Board of Directors Strategic Planning Committee -Feeding America: Connect Council Committee Chair
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am looking to seek appointment as the San Antonio Food Bank is currently working on our mission of SECURE SA: Food, Employment, Housing, Education. It is our commitment to shortening the line by investing time and resources in continuing to provide food to families and individuals, and educating in nutrition through our culinary center, but to also invest in affordable housing for these families through our Apple Seed apartments and working with them to find stable employment through our partners to guide them to a life of self-sufficiency.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and	Acknowledged

complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	
Enter Your Name	Eric Cooper
Date of submission.	7/30/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	Yes
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210723131442_11476
ELIGIBILITY	
PROFILE	
Prefix	Rev
Last Name	Cox
First Name	Molly
Middle Name	
Suffix	
Preferred Name	Molly
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	15
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	10
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78216
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	

Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	In attached resume
Describe your Professional History & Certification designations (Current and historical).	In attached resume
Describe your Volunteer Experience &	In attached resume

Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Local government, and the services provided therein, impact our daily lives more than anything else the streets we travel on and the housing we live in. It is our local government that expanded our non-discrimination ordinance to include LGBTQ people in housing protection, and it is our local officials that passed a resolution proclaiming racism a public health crisis. Local policies and budget allocations have the potential to advance racial equity and expand belonging. Data can inform where we need to pivot and who needs to be at the table when we make decisions. Bringing community into decision-making is how I've spent the last decade. There is no greater expert than the 1 in 5 homeowners or 1 in 2 renters who can't afford where they live in helping government shape affordable housing policy. The City of San Antonio's mission statement is that we deliver quality city services and commit to achieve San Antonio's vision of prosperity. How profound, then, that San Antonians wrote that Community Vision first in 2010, then again in 2020 and we know exactly what we must do in order to reach it: target allocations and policy to community need, collaborate across sectors to make bold investments, and center San Antonians in all decisions.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate,	Acknowledged

and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	
Enter Your Name	Molly Cox
Date of submission.	7/23/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210711143131_11383
ELIGIBILITY	
PROFILE	
Prefix	Ms.
Last Name	Cruz
First Name	Monica
Middle Name	D
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	22
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	13
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209-4243
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a

Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Research conducts community needs assessments for the City of San Antonio Head Start program.
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Ph.D. Applied Demography, UTSA Masters in Public Affairs, LBJ School of Public Affairs, UT Austin BA English, UTSA
Describe your Professional History & Certification designations (Current and historical).	Special Research Associate, Institute for Demographic and Socioeconomic Research and the Texas Demographic Center Graduate Research Assistant, Department of Demography Director, Ettling Center for Civic Leadership, University of the Incarnate Word Assistant Director, McNair Scholars Program, St. Mary's University Adjunct professor in State and Local Politics, U.S. Government, Policy Formulation and Implementation, Civic Engagement
Describe your Volunteer Experience & Community	Community Representative, For Everyone Home initiative,

Service	City of San Antonio Volunteer, San Antonio Food Bank Volunteer, Coalition for Food Justice
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I seek an appointment to serve on the board of the San Antonio Housing Trust to support its mission to provide affordable housing opportunities for the people of San Antonio. According to the San Antonio Housing Policy Framework report: "the gap in rental housing for households under 60 percent AMI is projected to increase from a 34,000 unit mismatch to an estimated 53,000 unit mismatch by 2030" (p. 37) I believe this gap has likely exacerbated as a result of the COVID pandemic. This is of particular concern to me as I have worked closely in the community (and through my research) with individuals and families seeking deeper affordable housing. As a result, I would like the opportunity to provide analysis, solutions and develop policies that provide greater community benefit to address the housing challenges in our city.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Monica D. Cruz
Date of submission.	7/11/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have	

family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

December 8, 2021

Dear Governance Committee Members,

Regretfully, I will not be in attendance at your December 15 committee meeting to explain my interest in serving on the San Antonio Housing Trust board of directors and to answer your questions. Instead, I respectfully submit this brief statement.

The crisis of affordable housing in San Antonio is longstanding and worsening. I joined the Housing Trust Foundation board of directors in 2017 as the District 1 appointee because I thought the Trust entities were important tools for alleviating the crisis and yet they had not lived up to their potential. My main concern, which was shared by many others, was a lack of transparency in the operations and activities of the Trust.

In the last four years, thanks to the leadership and hard work of many individuals inside and outside of the Trust, some progress has been made. However, there remains much work to be done to improve the Trust's responsiveness to the needs of the most vulnerable members of our community. This work includes the creation of a strategic plan and underwriting criteria—both informed by a public process—to guide Trust activities. I am interested in continuing to serve on the Trust to help push these efforts forward.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul DeManche". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Paul DeManche

San Antonio Housing Trust Other	Application No: No: 20210721165900_11458
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	DeManche
First Name	Paul Joseph
Middle Name	Drake
Suffix	
Preferred Name	Paul DeManche
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	06
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	06
Address Type?	
Address	
City	San Antonio
State	TX
Zip	78212
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business

Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	Community Planning and Development
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar	Yes

County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	My employer, has two grant agreements with the City: HOME CHDO Operating Expense and

	Neighborhood Stabilization Program
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Member of the San Antonio Housing Trust and San Antonio Housing Trust Foundation boards of directors since 2017. Currently serve as Vice President of both boards.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelor of Arts in International Development from McGill University, in Quebec, Canada, in 2008. Master in City Planning

	from Massachusetts Institute of Technology in Cambridge, Massachusetts, in 2013.
Describe your Professional History & Certification designations (Current and historical).	Currently work part-time for _____ for whom I manage grants, land development, and affordable housing construction projects. I also currently work as an independent consultant, providing community development-related research and program design/evaluation to local governments and nonprofit organizations. Previously, I worked for the National Association of Latino Community Asset Builders, where I managed grants and research projects, and provided technical assistance to governments and nonprofit organizations on topics related to community development and fair housing. Prior to NALCAB, I worked as a researcher and project manager for the MIT Community Innovators Lab, a research center located in the MIT Department of Urban Studies and Planning.
Describe your Volunteer Experience & Community Service	I have served as a volunteer board member on the SA Housing Trust and SA Housing Trust Foundation boards since 2017. I also mentor a teenager through Big Brothers and Big Sisters of South Texas.
Please provide a brief narrative outlining your	San Antonio is in a housing crisis and the crisis is getting worse.

reasons for seeking appointment to this board or commission:	Lack of safe, stable, quality, affordable housing for anyone is immoral given all of the resources we possess as a city, state, and country. The Housing Trust has the potential to play a major role in solving this crisis, however it has not been living up to this potential. Since I joined the board in 2017, some progress has been made to fix the problems at the Trust, in large part thanks to the work of the Mayor's Housing Policy Task Force and the City-commissioned assessment conducted by NALCAB, which provided a path towards more transparency and accountability. With the new executive director in place and a reconfigured board, I have hope that progress will continue to be made to ensure the Trust can become a tool for creating and preserving the kind of housing low-income residents need. I would like to serve on the board in order to help the Trust continue to move towards greater transparency and accountability.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial	

<p>Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Paul DeManche
Date of submission.	7/21/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No

I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210729164558_11520
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Ghawi
First Name	Jordan
Middle Name	Raffoul
Suffix	
Preferred Name	Jordan Ghawi
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business

Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Middle Eastern or North African White/Non-Hispanic
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San	Yes

Antonio city limits or within a particular council district, do you meet those residency requirements?	
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	- electronic patient care medical records
Do you or any of your family members currently serve or in the past year served as an	No

administrative aide to a Councilmember?	
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Director since 2021 , Director since 2020 City of San Antonio Mayors Task Force on Removing Barriers to Affordable Housing, Member since 2019 Beacon Hill Neighborhood Association, VP since 2018
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Rutgers University Master of Public Administration (MPA) 2015 2017 The University of Texas Health Science Center at San Antonio Bachelor of Science in Emergency Health Sciences Magna Cum Laude 2011 2014

<p>Describe your Professional History & Certification designations (Current and historical).</p>	<p>- Director of Strategic Initiatives Oct. 2018 - Present Texas Emergency Medical Task Force - Infectious Disease Response Unit State Coordinator March 2016 - Present Bulverde Spring Branch Fire and EMS - Division Chief of Operations 2014 - 2016 City of Seguin - Firefighter/Paramedic/Emergency Management Specialist 2011-2014</p>
<p>Describe your Volunteer Experience & Community Service</p>	<p>I volunteer across a number of different spaces within the community, with nearly all of them sharing the common theme of community engagement. I became involved with neighborhoods through my neighborhood association in Beacon Hill where we continue to work on engaging our neighborhood to be active participants in building a resilient and informed community. This collaborative work has led to our first neighborhood survey in which we survey our neighborhood, in both English and Spanish and electronic/paper to address language barriers and the digital divide present in our neighborhood, on their needs and issues to allow us to be data informed in our approach. I was later approached by the Tier 1 Neighborhood Coalition to assist them with ensuring neighborhood</p>

	<p>voices are heard up in Austin during the legislative session so that these important perspectives could be heard and understood through advocacy at the Capitol. A core tenet of all of this work is to ensure we have the right seats and the right table and that we work under a principle of radical inclusion. I am also a big proponent of civic technology that allows citizens to easily connect with their government for services and input. This work caught the attention of CityFlag (311SA app), now IRYS, where I was brought on as an Advisor to their platform and helped drive further adoption of the app amongst the community. Additionally, I am a member of the Mayors Task Force on Removing Barriers to Affordable Housing, I serve as a Director in the 2021 class of the Texas Lyceum, board of the American Red Cross, advisory board of TPR, Advisory Council for SA2020, am a graduate of Leadership San Antonio, and site on the American College of Surgeons Firearms Strategy Team.</p>
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	<p>I am excited that the Housing Trusts composition is changing to include 11 voting members and allow for additional community representation. With America in an affordable housing crisis, and</p>

San Antonio being no exception, we need to have these voices present in these critical discussions that will affect our city for decades to come. Housing costs continue to outpace the income of San Antonio residents and I believe the situation is actually underrepresented due to the inclusion of New Braunfels when calculating the area AMI. SA renters are disproportionately cost-burdened with nearly half of all local renters spending 30 or more of their income on rent. This situation will continue to be exacerbated with the continued and projected growth of our city and affordable housing supply gap (especially for those earning less than 30 AMI). My 100-year-old neighborhood is currently experiencing an increased number of demolitions that further erodes our affordable housing stock as most of these homes are replaced with more expensive single family residences. We rarely find the missing middle housing that our City desperately needs. I find that my role in our neighborhood association is often to educate, engage and advocate against such demolition and for missing middle and affordable housing solutions. My role with the Tier 1 Neighborhood Association as its Director of Legislative Affairs helps translate some of these

	<p>policy themes into state level action while reviewing proposed legislation that may affect local issues. We have a lot of work to do to catch up with the recommendations in the 2018 San Antonio Housing Policy Framework, especially with a worsened situation brought on by the affects of the ongoing pandemic (with an eviction moratorium expiring in 48-hours). I am excited at the possibility of serving with 10 other passionate advocates who want to see affordable housing as a community priority. The opportunity to work hand-in-hand with advocates and experts to not only narrow the supply gap, but to preserve our existing affordable housing inventory in innovative ways is an opportunity and responsibility that I take seriously.</p>
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the</p>	

member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true,	Acknowledged

accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	
Enter Your Name	Jordan Raffoul Ghawi
Date of submission.	7/29/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210716162425_11426
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Hathaway
First Name	Rachell
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	43
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	15
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78239
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio	

strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public	No

government office?	
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Local Advisory Committee
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	St. Phillips College Associates Applied Science in Liberal Arts (2013) University of the Incarnate Word Bachelor of Business Administration with a Finance concentration (2016) University of Texas San Antonio Candidate for Masters of Public Administration with Certification of Urban and Regional Planning (Anticipated graduation May 2022)
Describe your Professional History & Certification designations (Current and historical).	<p>Professional Experience: October 2002-Present Paychek Protection Program Escalations Business Support Manager 01/2021 05/2021 (temporary reassignment) Served as executive proxy for over 300 FTE delivering over 90 thousand small business client escalations. Supported system provisioning requests, HR reporting and team supervision during the Cares Act recovery efforts.</p> <ul style="list-style-type: none"> • Oversight of ad hoc team of Small Business Consultants aligned with PPP to established team structure, operational effectiveness and production reporting. • Created internal documentation for processes in accordance with Small Business Administration policies and Enterprise procedures to support the manual application process. • Maintained, updated and recommended changes to established procedures for continuous improvement within the manual application process of the Paycheck Protection Program (PPP). <p>VP, Enterprise Business and Community Relations Manager 12/2017- Present Builds and maintains community partnerships, including development of board strategy and voice of community for needs assessment. Executes and manages local initiatives, events, projects and fiscal routines to ensure timely and successful completion.</p> <ul style="list-style-type: none"> • Manage local, segment and national marketing funding for San Antonio, deploying over \$200,000 in funding annually. Strategic grant administration of local, state and national philanthropic funds totaling over half a million dollars in Bank assets. • Develop CRA (Community Reinvestment Act) service activities through oversight of board placements and Better Money Habits Champions engagement in the local market. Efforts have consistently resulted in high satisfactory CRA rating annually. • Execution of over 20 annual events benefiting clients, employees and key influencers to promote business integration. Engagement efforts increased business integration overall ranking and ESAT results by more than 3. <p>AVP, Enterprise Business and Community Engagement Project Manager 12/2015- 11/2017 Supports local market managers in driving revenue growth and brand favorability. Administration of local sponsorships, events, projects and fiscal routines.</p> <ul style="list-style-type: none"> • Administered over a million dollars in sponsorship and foundation assets for over 80 local non-profit partners in the Austin and San Antonio markets to affect

	<p>revenue and brand visibility. • Advocated for Museums On Us deployment in Austin and San Antonio resulting in ongoing partnerships with four museums and an additional \$20,000 in funding in each market. • Executed the Summer Employment Initiative efforts in Austin and San Antonio through engagement with the municipalities and non-profit partners. Efforts resulted in ongoing paid internships for 70 youth in Austin and 25 in San Antonio. Market Specialist 01/2007-12/2015 Administration of local sponsorship invoices, events, projects and fiscal routines. Officer, Personal Banker (06/2004 - 12/2006) Assisted existing customers with account information and change request in the banking center. Aided new customers with selecting banking needs and products. Consistently met sales goals through opening checking, savings, credit, loan, and investment accounts Customer Service Representative (10/2002 - 05/2004) Assisted customers with account information and change requests by phone. Ensured quality service provided by achieving excellent ratings during quality assurance monitoring.</p>
Describe your Volunteer Experience & Community Service	<p>Civic Engagement: Boys and Girls Clubs of San Antonio Alumni o A Day for Kids fundraiser (April 2014) o Club Blue speaker (April 2018) o Better Money Habits presenter (January 2018-March 2018) LISC San Antonio o Board member (Dec. 2018-present) San Antonio African American Community Archive Museum (SAAACAM) o Board member (Jan. 2019-September 2020) San Antonio for Growth on the Eastside o Finance Committee member (April 2018) San Antonio Works o Job Shadow coordinator (Feb. 2017-Feb. 2019) o Summer Internship Committee (April 2018-April 2020)</p>
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	<p>I am currently studying for a certification in Urban and Regional Planning. However, I have a personal interest in the affordable housing landscape in San Antonio as a previous recipient of Section 8 subsidies. I have both personal and professional experience around developing partnerships to support the progression of affordable housing development.</p>
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of	<p>Acknowledged</p>

highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Rachell Hathaway
Date of submission.	7/16/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have	No

access to my Home Telephone Number.	
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210730144330_11531
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Jarvis
First Name	Brian
Middle Name	D
Suffix	
Preferred Name	Brian
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	47
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	47
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio

State 2	TX
Zip 2	78209
eMail	
Employer	
Job Title	
Occupation	Community Development Real Estate Lending, Equity, Development, Investment
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family	No

members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Treasurer North East Bexar County Democrats PAC
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or	No

board or commission in the foreseeable future?	
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	See Attached
Describe your Professional History & Certification designations (Current and historical).	See Attached
Describe your Volunteer Experience & Community Service	See Attached
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	See Attached
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly	Acknowledged

private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Brian D Jarvis
Date of submission.	7/30/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you	

have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210727232823_11506
ELIGIBILITY	
PROFILE	
Prefix	Ms.
Last Name	Murillo
First Name	Marinella
Middle Name	G
Suffix	
Preferred Name	Marinella Murillo
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	50
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	16
Address Type?	Residence _____
Address	
City	San Antonio
State	TX
Zip	78245
Phone Type?	Cell _____
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	

City 2	
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have	No

any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No

Describe your Educational history.	See attached resume.
Describe your Professional History & Certification designations (Current and historical).	See attached resume.
Describe your Volunteer Experience & Community Service	See attached resume.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have learned so much having served the public and our constituents as a federal employee working for two public service federal agencies and as a congressional aide. Servant leadership has been my calling and I cant imagine stopping just because I retired. Now I have this opportunity to continue this call to service and fulfill a community responsibility by participating on a City Commission or Board that truly impacts its community of interest. The City is building on a great mission statement and I know I want to be an active participant.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the	

Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of	Acknowledged

facts may result in my disqualification for appointment.	
Enter Your Name	Marinella Murillo
Date of submission.	7/27/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current	

As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts	Acknowledged

San Antonio Housing Trust Other	Application No: No: 20210729163553_11519
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Paccione
First Name	Jane
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	29
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Business
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio

State 2	TX
Zip 2	78215
eMail	
Employer	
Job Title	Managing Director of Collective Impact
Occupation	Collective Impact
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~O1
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or	No

indirect financial interest in any contract(s) with the City, including subcontracts?	
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	disABILITYsa Advisory Council Member - The Center for Medical Humanities and Ethics
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position	No

with the City of San Antonio?	
Describe your Educational history.	Master's Degree in Public Administration Graduate Certificate in Nonprofit Administration and Leadership Bachelor's Degree in Sociology
Describe your Professional History & Certification designations (Current and historical).	My professional history includes being a small business owner which led me to receive the Texas Governor's Entrepreneurship Award. I have been a part of the Successfully Aging and Living in San Antonio initiative at the San Antonio Area Foundation since its inception, and as a result, understand the current challenges and opportunities to move the collaborative initiative forward.
Describe your Volunteer Experience & Community Service	Over the last 20 years I have been active on numerous City and Nonprofit Boards in the areas of aging, disability and healthcare.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am passionate about barrier free housing for all.
APPLICATION SIGN-OFF	

<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	<p>Acknowledged</p>
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts</p>	<p>Acknowledged</p>

may result in my disqualification for appointment.	
Enter Your Name	Jane A Paccione
Date of submission.	7/29/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210726155515_11495
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Radusca
First Name	Shereen
Middle Name	Halim
Suffix	
Preferred Name	Shereen
Title	
Are you a City of San Antonio resident?	No
Address Type?	Residence
Address	
City	Shavano Park
State	TX
Zip	78231
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	
State 2	TX
Zip 2	
eMail	
Employer	

Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Middle Eastern or North African
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your	No

immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational	Master Degree in Public Policy,

history.	MPP, 2001, Harvard University, Kennedy School of Government Bachelor of Arts in Plan II Liberal Arts and African and African-American Studies, 1998, University of Texas at Austin
Describe your Professional History & Certification designations (Current and historical).	I began my career working for an affordable housing developer, then moved on to work for a private consulting firm structuring affordable housing deals. Most recently, I have been assisting the Air Force with managing an \$8B portfolio of privatized housing projects spanning 63 Air Force installations and 52,000 housing units across the country.
Describe your Volunteer Experience & Community Service	Have served in many ways over a long period of time, mainly in an advisory capacity, including: Trinity Church - Stewardship Committee Chair (Boston), Austin Parks and Recreation - Volunteer, National Foundation for Teaching Entrepreneurship (DC) - Mentor, Texas Natural Resource Conservation Commission (Austin) - Fellow, Atlanta Neighborhood Development Partnership - Fellow, Codman Square Neighborhood Development Corporation - Board Member (Boston), Concordia Lutheran Church - Volunteer (San Antonio) and Lawyers

	Committee for Civil Rights Under Texas - Volunteer (San Antonio).
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have 20 years of experience in the finance and management of affordable and subsidized housing. Specific focus areas include deal structuring/acquisition, disposition, asset management, program development, program management, training, stakeholder engagement, strategic partnerships, public private partnerships, and improvement initiatives. My background seems like a perfect fit for what is being requested. My recent focus has been primarily at the federal level and I would like to get back to my roots by serving in the local community and focusing on solving complex, persistent, and seemingly intractable problems related specifically to poverty, income inequality, housing, and community and economic development.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report	

with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The	Acknowledged

foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	
Enter Your Name	Shereen H Radusca
Date of submission.	7/26/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No

I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210714105903_11399
ELIGIBILITY	
PROFILE	
Prefix	Dr
Last Name	Ruggiero
First Name	Ronald
Middle Name	
Suffix	
Preferred Name	Ron
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	12
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	09
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78208
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male

Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	DDS university of Minnesota BS Rutgers university
Describe your Professional History & Certification designations (Current and historical).	
Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have a family background in construction, built, rehabbed, rented many houses. Own 18 properties, 6 properties are rented in government hill, streets around zarzamora, and hot wells neighborhood at below market rentsKnowledge in all aspects of real estate and construction. I have a passion for providing high value, high quality affordable housing solutions to people who have financial or criminal experiences which are barriers to receiving housing and solutions going forward to what could become a challenging environment for many people to obtain housing
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be	

asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Ronald Ruggiero
Date of submission.	7/14/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	Yes
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

San Antonio Housing Trust Other	Application No: No: 20210705205919_11341
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Velasquez
First Name	Gabriel
Middle Name	Quintero
Suffix	
Preferred Name	Gabriel Quintero Velasquez
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	56
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	56
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78210
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	San Antonio Housing Trust~Other~01
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	American Indian and/or Alaska Native
Gender:	Male

Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	(501c3 Non-Profit Organization): Office Lease and Funding Agreement
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	A. City of San Antonio Historic Design and Review Commission (2018-Present) B. Avenida Guadalupe Association (Non-Profit): Compensated President/CEO (2015-Present) C. San Antonio River Authority Westside Creeks Restoration Oversight Committee (2010-Present).
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	B. (Non-Profit): President/CEO (\$70K Annually)
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	San Antonio Housing Trust (Herein Submitted)
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelor's Degree: Architecture Neighborhood Leadership San Antonio, 1999 San Antonio Talks, 1997-98
Describe your Professional History & Certification designations (Current and historical).	National Center for Housing Management, Certification: Occupancy Specialist (COS), 2018 Institute of Cultural Affairs, Group Facilitation

	Methods, Certified Facilitator, 2003 City of San Antonio, Certification: Municipal Leadership Institute, 2020
Describe your Volunteer Experience & Community Service	Extensive community involvement and participation on Boards, i.e., Board of Adjustment, Higher Education Authority, Historic Design and Review Commission, Westside Creeks Restoration Oversight Committee, Cesar Chavez March for Justice March Event Coordinator, Cultural Arts Board, Luminaria Founding Steer Committee, Mayor's Housing Task Force (Taylor), UnidosUS Affiliate Council Representative,
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I seek the opportunity to provide knowledge and expertise to the San Antonio Housing Trust. My unique combination of community building experience and non-profit low-income housing experience provide a relevant perspective for deliberating important issues of housing need and housing development.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Gabriel Quintero Velasquez
Date of submission.	7/5/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public	

disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
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I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

December 9, 2021

Dear Members of the Governance Committee,

I am grateful to have been considered for the San Antonio Housing Trust and it is with regret that I must withdraw my name. Neighborhood and community demands, as well as a commitment to my family, makes it difficult to take on anything new. I believe when I make a commitment, it should be honored fully, and I am concerned I may not be able to do justice to the important work of the Housing Trust at this time.

The role of a community member on these kinds of boards is to not only bring her/his expertise, but to be a conduit for information: to share knowledge as well as gather community input to consider in board decisions. I hope any community member you choose has a plan for this process.

I highly recommend Monica Cruz to fill a community member role on the SAHT. She is highly knowledgeable, she brings diverse community voices together, and she has the means to access residents all over San Antonio. My hope is that you consider her for the community member position.

Thank you again for considering me.

Respectfully,

Cynthia Spielman